

WHAT YOU SHOULD KNOW ABOUT ASSIGNING YOUR BARGAINING RIGHTS

The Builders Association (BA), on behalf of its members, is about to commence collective bargaining negotiations with the Bricklayers, Carpenters, Cement Masons, Laborers, Operating Engineers and the Technical Engineers to agree on terms of new contracts to replace the agreements which will expire with these unions on May 31, 2010. If you employ any of these trades, you are advised to assign your bargaining rights now so that you will be covered by the new agreements when they are negotiated

Bargaining rights are your authority to negotiate a labor contract, and can be assigned to the Builders Association which negotiates on your behalf. In turn, the association currently delegates your bargaining rights to MARBA. If you do not assign your bargaining rights, then the union will send your company a notice of modification/termination of your current agreement. If you have not become signatory to a new agreement by May 31, then the Union is free to strike or picket all of your operations.

In the past, some contractors have sat on their bargaining rights and adopted a wait and see attitude. You should understand that there are very real risks if you do not assign your bargaining rights now, prior to the start of negotiations. Why? The most important reason is that the union does not have to give you the terms of the BA agreement if you have not delegated your bargaining rights. The union is entirely within its rights either to refuse to offer you any agreement at all or to insist that you sign a different agreement that contains terms that can put your business at a competitive disadvantage. What are these terms? Here are a few examples:

1. Unlimited liability for a subcontractor's failure to pay wages and fringe benefits on your jobs;
2. Personal liability for corporate officers for debts of the corporation to employees and the fringe benefit funds;
3. Expanded union jurisdictional claims which can conflict with other union agreements;
4. Section 9(a) recognition which will require you to remain a union contractor for as long as you own and operate the business;
5. Expanded prohibitions over subcontracting work.

How can a union make you agree to these clauses which are not a part of the BA agreements? It is very simple – they have you sign a so-called ‘short form’ agreement which incorporates the terms of the BA agreement, plus the additional provisions described above. Many unions already have such short form agreements prepared. Remember, if you are not a part of the group of contractors represented in negotiations, the union does not have to offer the BA contract. The only way you can assure that the

union will not force you to agree to these more onerous terms is to designate your bargaining rights for the trades you employ now, so that you become a part of the multi-employer group of contractors covered by the BA contract negotiations.

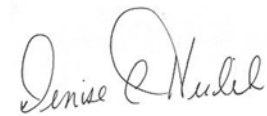
There is no legal obligation for a union to offer a new contract to individual contractors who are not part of the multi-employer group represented by BA when negotiations commence. If you do not have an agreement on June 1, 2010, the Union is not required to provide you with any craftsmen. This could effectively put you out of business and force you to operate on a non-union basis.

BA has been successful in negotiating contracts that do not contain the punitive clauses described above. Will you be as successful in individual negotiations with the Union? Do you have the time, money and legal advice to negotiate on an individual basis?

The only way to assure that you will have a contract to replace the agreement which expires on May 31st is to assign your bargaining rights now. We strongly urge you to do so. The Builders Association strength at the bargaining table will be enhanced if all members who employ these trades assign their bargaining rights. There are real risks to your business if you do not.

Please feel free to contact me at (847) 318-8585 if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Denise C. Herdrich".

Denise C. Herdrich
Director of Labor & Membership

February 1, 2010

TO: Builders Association Members
FROM: Denise C. Herdrich, Director of Labor & Membership
SUBJECT: 2010 Labor Contracts, Bargaining Rights

The following Builders Association collective bargaining agreements will be expiring on May 31, 2010:

Bricklayers District Council No. 1	Chicago Regional Council of Carpenters (all contracts)
Cement Masons, Local 11 (all areas)	Laborers' District Council (all contracts)
Cement Masons, Local 803	Operating Engineers, Local 150 (both contracts)
Cement Masons, Local 501	Technical Engineers, Local 130

AVAILABLE OPTIONS (more than one may apply – review each carefully)

1) Assign your bargaining rights (Attachment A)

By assigning your bargaining rights, you are authorizing the Builders Association to negotiate on your behalf and to agree on a contract with the union. The bargaining rights, in turn, will be assigned to MARBA. The attached Assignment of Collective Bargaining Rights form should be returned by **March 15, 2010**. If you are only signatory to the expiring agreement through your membership in the Association and your prior assignment of bargaining rights to the Association, you do **not** have to send a separate termination letter to the union. If you also have signed an Independent/Short Form/Memorandum Agreement with the same union, see **Option 4 below**.

NOTE: Bargaining rights should not be assigned for trades you do not employ.

2) Withdraw bargaining authority, terminate collective bargaining agreement(s) and bargain independently with the union (Attachments B, E & F)

If this option is selected, you should be aware that you will be responsible for any negotiations with the union. The union is not required to offer you the same agreement that was negotiated by the Builders Association/MARBA. *Notice must be sent in a timely fashion. For MARBA contracts the termination notice must be sent at least 60 days before the contract expires, with the following exceptions: Carpenters Grundy County 120 days, Carpenters Kane, Kendall & McHenry Counties 120 days, all Cement Masons locals not more than 90 days and not less than 60 days, and Technical Engineers at least 90 days; but if you are also signatory to a separate Independent/Short Form/Memorandum Agreement with the same union, you must terminate that as well within the time period set out in that document (which may differ from the MARBA contract).*

3) Terminate collective bargaining agreement because members of the bargaining unit have not been employed during the term of the current collective bargaining agreement, or are not currently and will not be employed, or simply will not be employed by your company after May 31, 2010 (Attachments C-1, C-2, or C-3, E & F)

NOTE: You may continue to be bound to successor contracts unless you send a timely notice of termination to the union. *Contractors considering terminating a union agreement and not entering into a successor agreement with that union (either on an independent or association basis) should consult with counsel as to any potential for the assessment of withdrawal liability by that union's pension fund following contract termination.*

4) Terminate Independent/Short Form/Memorandum collective bargaining agreement because you have elected to assign rights to the Association and bargain through MARBA
(Attachment D, E & F)

This option is for contractors who are currently signatory to a collective bargaining agreement through an Independent/Short Form/Memorandum Agreement, and who elect to assign rights to MARBA for the 2010 negotiations for a successor to that agreement. You may assign your rights via the enclosed form (**Attachment A**) *but you must still separately terminate your existing Independent/Short Form/Memorandum Agreement in a timely fashion within the time period set out in that document.*

Should you have any questions, please contact me at (847) 318-8585.

ATTACHMENT A

**Assignment of Collective Bargaining Rights
For Contract Renewal Covering
Labor Agreements Expiring in 2010**

Name of Union	We <u>DO</u> Assign Collective Bargaining Rights	We <u>DO NOT</u> Assign Collective Bargaining Rights
Bricklayers District Council No. 1	_____	_____
Chicago Regional Council of Carpenters		
Cook, Lake & DuPage Counties	_____	_____
Grundy County	_____	_____
Kane, Kendall & McHenry Counties	_____	_____
Will County	_____	_____
Cement Masons		
Local 11, Area 161, Will & Grundy Counties	_____	_____
Local 11, Area 362, Lake County	_____	_____
Local 11, Area 638, K, K & M Counties	_____	_____
Local 502, Cook County	_____	_____
Local 803, DuPage County	_____	_____
Laborers' District Council		
Building Agreement	_____	_____
Road Building Agreement	_____	_____
Sewer and Tunnel Agreement	_____	_____
Fox Valley – Building	_____	_____
Fox Valley – Heavy, Highway	_____	_____
Lake County – Building, Mason	_____	_____
Lake County – Paving, Road, Sewer	_____	_____
Operating Engineers, Local 150		
Building Agreement	_____	_____
Heavy, Highway, Underground	_____	_____
Technical Engineers, Local 130	_____	_____

This authorization binds your company to the terms of the collective bargaining agreement as negotiated by Builders Association/MARBA. This authorization is effective as of the date it is executed and supersedes all other existing at this time. It shall remain in force and effect until terminated by written notice to the Builders Association. This authorization may not be terminated prior to the conclusion of the negotiations between the Builders Association/MARBA and the designated union.

Company Name

Contact/Title

Signature

Date

Return to: Builders Association, 9550 W. Higgins Road, Suite 380, Rosemont, IL 60018

ATTACHMENT B

**Withdraw Bargaining Authority,
Terminate Collective Bargaining Agreement
and Bargain Independently with the Union**

(On Company Letterhead)

TO: (Name and Address of Union)

Gentlemen:

This letter is to serve as formal notice of our withdrawal of our bargaining authority from any multi-employer association and our intent to no longer be bound by area-wide negotiations.

This is also to notify you of our intent to terminate any existing agreement with your union effective May 31, 2010, and to enter into individual negotiations for a successor agreement.

Yours very truly,

cc: Federal Mediation and Conciliation Service
Illinois Department of Labor
Builders Association

Sent by Certified Mail, Return Receipt Requested

ATTACHMENT C-1

**Termination of Collective Bargaining Agreement
Members of the Bargaining Unit
Have Not Been Employed During Term of the CBA**

(On Company Letterhead)

TO: (Name and Address of Union)

Gentlemen:

Our records show that we have not employed any members of the _____
Union during the term of the current agreement which expires on May 31, 2010. We are
therefore notifying you of our intent to terminate that agreement effective with its expiration
date and not enter into any successor agreement. (**Recommended Optional Sentence** – *We
have also withdrawn our bargaining authority with respect to your union from any multi-
employer association to which it previously may have been assigned.*)

Please direct any inquiries regarding this matter to the undersigned.

Yours very truly,

cc: Federal Mediation and Conciliation Service
Illinois Department of Labor
Builders Association

Sent by Certified Mail, Return Receipt Requested

ATTACHMENT C-2

**Termination of Collective Bargaining Agreement
Members of the Bargaining Unit
Are Not and Will Not Be Employed**

(On Company Letterhead)

TO: (Name and Address of Union)

Gentlemen:

Our records show that we have not employed any members of the _____ Union since _____, nor do we anticipate or intend that we will require the services of your members after the current agreement expires on May 31, 2010. We are therefore notifying you of our intent to terminate that agreement effective with its expiration date and not enter into any successor agreement. (**Recommended Optional Sentence** – *We have also withdrawn our bargaining authority with respect to your union from any multi-employer association to which it previously may have been assigned.*)

Please direct any inquiries regarding this matter to the undersigned.

Yours very truly,

cc: Federal Mediation and Conciliation Service
Illinois Department of Labor
Builders Association

Sent by Certified Mail, Return Receipt Requested

ATTACHMENT C-3

**Termination of Collective Bargaining Agreement
Members of the Bargaining Unit
Will Not Be Employed After 5/31/10**

(On Company Letterhead)

TO: (Name and Address of Union)

Gentlemen:

This letter is to inform you that we are hereby terminating our collective bargaining agreement with your union effective as of May 31, 2010, which is the scheduled expiration date of the current area-wide agreement(s) to which we are currently bound. We do not intend to employ members of your union after that date and do not intend to enter into a successor agreement with your union. (**Recommended Optional Sentence** – *We have also withdrawn our bargaining authority with respect to your union from any multi-employer association to which it previously may have been assigned.*)

(**Optional Sentence** – *After May 31, 2010, we do not intend to self perform with our own employees any work within the scope of the area-wide agreement(s) now scheduled to terminate on that date. Should our needs in that area change, we anticipate that we would at that time contact the appropriate multi-employer association in order to assign our bargaining rights for that purpose.*)

Please direct any inquiries regarding this matter to the undersigned.

Yours very truly,

cc: Federal Mediation and Conciliation Service
Illinois Department of Labor
Builders Association

Sent by Certified Mail, Return Receipt Requested

ATTACHMENT D

**Termination of Independent/Short Form/Memorandum
Collective Bargaining Agreement
With Intent To Enter Successor Agreement Through Association**

(On Company Letterhead)

TO: (Name and Address of Union)

Gentlemen:

This letter constitutes our formal written notice of termination of the short form Memorandum Agreement entered into with your union on _____, effective with the expiration of the current area-wide agreement between MARBA and your union on May 31, 2010. While we intend to continue to be bound to an area-wide collective bargaining agreement with your union after May 31, 2010, we have assigned our bargaining rights to the Builders Association and MARBA for that purpose.

Please direct any inquiries regarding this matter to the undersigned.

Yours very truly,

cc: Federal Mediation and Conciliation Service
Illinois Department of Labor
Builders Association

Sent by Certified Mail, Return Receipt Requested

ATTACHMENT E

NOTIFICATION LIST

Federal Mediation and Conciliation
Service

Notice Processing Unit

2100 K Street NW

Washington, DC 20427

(can be completed and filed

electronically – see **Attachment F**)

[http://www.fmcs.gov/internet/itemDetail
.asp?categoryID=127&itemID=19661](http://www.fmcs.gov/internet/itemDetail.asp?categoryID=127&itemID=19661)

Illinois Department of Labor

Conciliation & Mediation Division

1 W. Old State Capitol Plaza

3rd Floor

Springfield, IL 62701

Builders Association

9550 W. Higgins Road

Suite 380

Rosemont, IL 60018

Mid-America Regional Bargaining
Association

2720 S. River Road

Suite 222

Des Plaines, IL 60018

Bricklayers District Council No. 1

1950 W. 43rd Street

Chicago, IL 60609

Chicago Regional Council of Carpenters

12 E. Erie Street

Chicago, IL 60611

Cement Masons Local 11

28874 W. Route 120

McHenry, IL 60050

Cement Masons Local 502

139 25th Avenue

Bellwood, IL 60104

Cement Masons Local 803

240 W. St. Charles Road

Villa Park, IL 60181

Construction & General Laborers'

District Council

of Chicago & Vicinity

999 McClintock Drive

Suite 300

Burr Ridge, IL 60527

International Union of Operating

Engineers Local 150

6200 Joliet Road

Countryside, IL 60525

Technical Engineers Local 130

1340 W. Washington Blvd.

Chicago, IL 60607

ATTACHMENT F

enter keyword

Federal Mediation & Conciliation Service

Home Feedback Site Map Text Only Version

HOME

WHAT WE DO

TRAINING

RESOURCES

MAIL CONTACT

[Home](#) > [What We Do](#) > [Notice of Bargaining](#)

⇒ **Dispute Resolution and Conflict Management**

Filing a Notice to Mediation Agencies (F-7) with FMCS
Your Collective Bargaining Agreement is going to expire in 60 days. Now what?

⇒ **FAQ about Notices and Filings**

The National Labor Relations Act requires that employers or the representative of the employees who are covered by a collective bargaining agreement provide written notice to the other party 60 days prior to the expiration date of a proposed termination or modification of a collective bargaining agreement. The Act also calls for notice to be provided to FMCS.

↑ **Relationship Development & Training**

⇒ **eServices-TAGS**

↑ **Arbitration**

⇒ **Notice of Bargaining**

Where to file
A completed Notice to Mediation Agencies (F-7) may be submitted to the FMCS Notice Processing Unit by:

⇒ **Grants Program**

⇒ **Best Practices**

⇒ **Publications About Services and Programs**

Online: You can fill out the Notice to Mediation Agencies (F-7) form online by [clicking here](#). When your Notice has been filed, you can print a copy showing your confirmation number and the date the Notice was filed. **Once this form is filed electronically, do not fax or mail a copy to FMCS. The data has been captured.**

Mail: Download and complete the [FILLABLE Notice to Mediation Agencies \(F-7\)](#) and mail to the Federal Mediation and Conciliation Service, Notice Processing Unit, 2100 K Street NW, Washington, DC 20427. You may also call (202) 606-5499 to obtain copies of the form. You may also download a non-fillable Notice to Mediation Agencies (F-7) which you can just print out.

Fax: You can fax the form to 202-606-4253. (Do not mail and fax the form.)

Instructions for completing the form are located on the back (for paper version) and on page 2 of the electronic version of the Notice to Mediation Agencies (F-7) form.

A completed F-7 form should also be submitted to the opposite party in negotiation, and, if applicable, the state or territorial mediation agency 60 days prior to contract expiration date. Please be sure to retain a copy for your records.

The U.S. Department of Labor maintains a list of all state labor offices at http://www.dol.gov/esa/contacts/state_of.htm that contains contact information.

Multiple Filings. If you are filing multiple notices for the same union or employer group, please call (202) 606-5499 for instructions. The staff will inform you of the proper and least burdensome method to accomplish your filing. For example, a list of employers who are bargaining as an association can be attached to a single Form F-7 (Notice to Mediation Agencies). The list should include the name of the contact person, address and phone number for each employer. Mail the

form and list to: FMCS, Notice Processing Unit, 2100 K Street, N.W., Washington, DC 20427.

Has a notice been filed?

You may call the FMCS Notice Processing Unit at (202) 606-5499 to find out if a notice has been filed.

Why file a F-7 notice with FMCS?

Under the National Labor Management Relations Act, 1947, 29 U.S.C. § 158(d)(3), Congress listed specific notice provisions creating a duty to bargain collectively so that no party to a collective bargaining agreement could terminate or modify that contract, unless the party wishing to terminate or modify the contract is sent a written notice to the other party, sixty days prior to the expiration date (Section 8(d)(1)) and offered to meet and confer with the other party for the purpose of negotiating a new or modified contract (Section 8(d)(2)).

Furthermore, the Act requires that the party notify the Federal Mediation and Conciliation Service within thirty days after such notice of the existence of a dispute and simultaneously notify any State or Territory where the dispute occurred (Section 8(d)(3)). The 1974 amendments to the NLRA, which extended coverage to nonprofit health care institutions, also created a notification procedure in the health care industry requiring parties to notify each other 90 days in advance of termination and 60 days to the mediation service. This amendment also required notification of initial bargaining situations (notification of the existence of a dispute) to the FMCS, within 30 days. The F-7 notices fulfill the requirement to notify FMCS under Section 8(d)(3) of the NLRA as well as provide information critical to FMCS.

The F-7 form was created to establish conformity throughout interstate commerce, to allow FMCS to gather desired information in a uniform manner, and to facilitate handling of more than 18,000 Section 8(d)(3) notices a year. The collection of such information, including the name of the employer or employer association, address and phone number, e-mail address, official contact, bargaining unit and establishment size, location of affected establishment and negotiations, industry or type of business, principal product or service, union address, phone number, e-mail address and official contact, contract expiration date or renewal date, whether the notice is on file on behalf of the employer or the union, and whether this is a health care industry notice for initial contracts, is critical for reporting and mediation purposes.

What happens once the notice is received by FMCS?

Upon receipt of the F-7, FMCS' Notice Processing Unit (NPU) inputs the information about the impending contract terminations or modifications into FMCS' electronic information system. The information from the F-7 is sent electronically to the appropriate field manager who assigns the cases to the mediator so they may contact labor and management quickly, efficiently, and offer their dispute resolution services, where applicable.

FOIA

Any member of the public may make a request in writing under the Freedom of Information Act for a copy of the notice filed with FMCS, thus, providing the parties and the interested public with a uniform means to ascertain whether and when notice was given to FMCS. Under the Freedom of Information Act (FOIA), you must submit a written request to Notice Processing Unit to obtain a copy of a F-7 (Notice to Mediation Agencies). Be sure to include "FOIA REQUEST" in your letter. If the notice is available under FOIA, please allow up to twenty (20) business days for processing.

For Frequently Asked Questions about FMCS notices and filings, and issues that involve the NLRB, [please click here](#).

FEDERAL MEDIATION & CONCILIATION SERVICE NOTICE TO MEDIATION AGENCIES

FMCS will only provide you with an electronic receipt if you submit the F-7 form electronically at: www.fmcs.gov. All correspondence concerning F-7 notices should be directed to: Federal Mediation & Conciliation Service, Notice Processing Unit, 2100 K Street, NW, Washington, DC 20427. You may also contact FMCS by fax (202) 606-4253 or by telephone (202) 606-5499. Do not send copies of this notice to any other FMCS office. Be aware that you may also be required to notify your state or territorial mediation agency and that FMCS will not forward copies to these agencies. Visit www.fmcs.gov for a link to state and territorial mediation agencies.

Receipt of this form does not constitute a request for mediation nor does it commit FMCS to offer its facilities. Use of this form is voluntary but is strongly encouraged to facilitate our service to respondents. Maintain a copy of this notice for your files.

-
- Line 1 Indicate if the notice concerns 1) a renegotiation of an existing contract, 2) a voluntary or previously agreed upon contract reopening, or 3) an initial contract. If the notice concerns a renegotiation, provide the date on which the contract expires. If the notice concerns reopening an existing contract, provide both the contract expiration date and the date on which the contract is scheduled to reopen. Notice is not required for Initial Contracts.
- Line 2 For notices involving the health care industry, check the box, then skip to Line 3. Otherwise, indicate the number of the industry that best describes the employer's line of business (not the occupation of the bargaining unit members) from the list at the bottom of this page. These numbers are the same as the first two digits of the North American Industry Classification System (NAICS).
- Line 3 Indicate whether the employer or the union is filing this notice.
- Line 4 Spell out the employer's full name. Do not use an abbreviation or acronym unless this is the official spelling of the employer's name. Indicate the unit designation (e.g., Janitors) if more than one contract between the employer and union exist at this location. If the employer is a labor union, please include the local number.
- Line 5 Provide a complete street address, city, state and 5-digit ZIP code for the employer. Use the second address line for a floor, suite or room number.
- Lines 6 & 7 Provide the full name and title of the official who will represent or is a contact for the employer in this negotiation, including his or her phone and fax numbers and e-mail address.
- Line 8 Use the union's full name or use the commonly accepted abbreviation or acronym. Also indicate whether this is a chapter, lodge, council, district, division, branch, or local union and provide its identifying number (e.g., Chapter 123).
- Line 9 Provide a complete street address, city, state and 5-digit ZIP code for the employer. Use the second address line for a floor, suite or room number.
- Lines 10 & 11 Provide the full name and title of the official who will represent or is a contact for the union in this negotiation, including his or her phone and fax numbers and e-mail address.
- Line 12 Enter the city, state and ZIP code that best describes the physical location of the affected establishment. This is typically the same as the employer address. If this contract is statewide, only use the state field. For multi-state or national contracts indicate "US" in the state field.
- Line 13 Indicate the city, state and ZIP code of the location where the contract negotiations will most likely be held. Leave this line blank if the location will be the same as indicated in Line 12.
- Line 14 Indicate the total number of bargaining unit members covered by this contract at all employer locations.
- Line 15 Indicate the total number of all employees, including bargaining unit members, employed at all employer locations where this contract applies. This number is usually greater than Line 14.
- Lines 16 & 17 Provide the full name and title of the person submitting this form, along with their signature and the date the form was completed.
-

Industry Codes	
21. - Mining, Quarrying and Oil & Gas Extraction	53. - Real Estate and Rental & Leasing
22. - Utilities	54. - Professional, Scientific and Technical Services
23. - Construction	56. - Administrative & Support and Waste Management Services
31. - Manufacturing	61. - Educational Services
42. - Wholesale Trade	62. - Health Care and Social Assistance
44. - Retail Trade	71. - Arts, Entertainment and Recreation
48. - Transportation and Warehousing	72. - Accommodation and Food Services
51. - Information	81. - Personal & Repair Services and Private Organizations (incl. Unions)
52. - Finance and Insurance	92. - Public Administration

FEDERAL MEDIATION & CONCILIATION SERVICE NOTICE TO MEDIATION AGENCIES

Set Date

Date Submitted:

Notice Filing Instructions

Please submit this notice once to FMCS:

Electronically

Fax

U.S. Mail

www.fmcs.gov

-OR-

(202) 606-4253

-OR-

NOTICE PROCESSING UNIT
FEDERAL MEDIATION & CONCILIATION SERVICE
2100 K STREET, NW
WASHINGTON, DC 20427

You may also be required to notify your state or territorial mediation agency. Visit www.fmcs.gov for a link to state and territorial mediation agencies.

You are hereby notified that written notice of proposed termination or modification of the existing collective bargaining contract was served upon the other party to this contract and that no agreement has been reached.

1. NOTICE TYPE (Select one) Renegotiation Reopener Initial Contract

a. Contract expiration date. (For existing contracts only.)

(MM-DD-YYYY)

b. Contract reopen date. (Only if existing contract provides for reopening or for voluntary reopeners.)

(MM-DD-YYYY)

2. INDUSTRY

(See instructions page for industry options)

Check this box if this is a health care industry notice

3. THIS NOTICE IS FILED ON BEHALF OF THE:

(Select one) Union Employer

4. EMPLOYER NAME

5. ADDRESS LINE 1

ADDRESS LINE 2

CITY

STATE

ZIP CODE

6. EMPLOYER REP.

REP. TITLE

7. PHONE

FAX

EMAIL

8. UNION NAME

LOCAL #

9. ADDRESS LINE 1

ADDRESS LINE 2

CITY

STATE

ZIP CODE

10. UNION REP.

REP. TITLE

11. PHONE

FAX

EMAIL

12. LOCATION OF AFFECTED ESTABLISHMENT

CITY

STATE

ZIP CODE

13. LOCATION OF NEGOTIATIONS (If different from Line 12)

CITY

STATE

ZIP CODE

14. NUMBER OF BARGAINING UNIT MEMBERS 0

(At all employer locations covered by this contract.)

15. TOTAL EMPLOYEES AT AFFECTED LOCATION(S) 0

(All employees, including bargaining unit members, where this contract applies.)

16. NAME AND TITLE OF OFFICIAL FILING THIS NOTICE 0

17. SIGNATURE AND DATE 0

PAPERWORK REDUCTION ACT NOTICE: The estimated burden associated with this collection of information is 10 minutes per respondent. Comments concerning the accuracy of this burden estimate and suggestions for reducing this burden should be sent to the Office of General Counsel, Federal Mediation and Conciliation Service, 2100 K Street, NW, Washington, DC 20427 or the Paperwork Reduction Project 3076-0003, Office of Management and Budget, Washington, DC 20503.